# LeadershipPlenty® Glossary

#### Accessible

easily able to get to (M4)

## Accomplishment

successful completion, usually involves hard work (M2)

## Agenda

a written plan for a meeting to help groups stay on task. (M4)

## **Assumption**

something taken to be true without proof (M2)

#### **Brainstorm**

allowing all ideas to be voiced without judging them (M1)

## **Branding**

trademark, a name or phrase associated with a product (M9)

### Collaboration

actively working together (M6)

## Confidentiality

the information collected is not shared with anyone else at any time (M3)

#### Consensus

all members of a group agree on a decision (M5)

#### **Culture**

a group of people who share a common experience. It joins together language, values, and beliefs. (M2)

#### Data

factual information, often used as a basis to make decisions (M7)

#### **Facilitator**

a person who assists a group through a meeting(s) makes sure that all voices are heard and process moves. (M4)

## **Implementation**

action of carrying out a task/plan (M5)

#### **Involvement**

to be a part of a group or activity (M2)

## Jargon

specialized language of a group or profession, often meaningless to individuals outside of the group (M9)

## Journaling

writing down personal stories and thoughts (M1)

### Logistics

the details involved in arranging a meeting, including finding and reserving a meeting room, setting up space- refreshments, tables, chairs, etc. (M4)

## Methodology

types of data gathered, method of collection and analysis

### Momentum

forward motion, energy (M6)

## Negotiate

to talk over and arrange terms or reach an agreement (M5)

#### Neutral

not taking sides (M4)

#### Norms

accepted rules and behavior (M4)

#### **Outcomes**

benefits or changes for individuals during or after participating in a program. (M8)

### **Outcome indicators**

real measures of progress toward outcomes. For example, if the goal is to become healthier, indicators might be weight loss and amount of time spent exercising. (M3)

### **Partnership**

cooperative relationship between two or more parties for the benefit of both or the greater good.

### **Perspective**

point of view (M2)

## **Philanthropies**

persons/groups who help people, often by giving large sums of money to worthy causes (M7)

## Polling Method

a quick technique to used to find out where members of a group stand on a given issue/plan. (M4)

## Record (verb)

to write down the notes of a meeting to preserve the group's work (M4)

#### Reflection

taking a long look within yourself, to think seriously (M1)

## Research (verb)

to collect information and facts (M6)

#### Stakeholder

a person who has a stake or interest in issues being decided (M4)

## Stereotype

to have a fixed idea about a person or group based upon a trait such as gender, skin color, religion, nationality. (M4)

## Technique

way or method of doing something. For example, braiding is a hairstyle technique. (M1)

# **V**enn Diagram

a strategy that uses 3 interlocking circles to show what is alike and what is different in a group of three people. (M3)