

LeadershipPlenty® Evaluation

Participant Survey 1

By F. Richard Rohs, Ph.D., Independent Evaluator, LeadershipPlenty®

The following items will help those working with the LeadershipPlenty® program to obtain a better profile relating to your background and perceptions regarding leadership and community involvement. This information will be used to help ensure that other participants' involvement in the program will be even more rewarding as we make changes based on our findings.

The information you provide below will be kept completely confidential. At no time will this information ever be attached to a specific name. Our interest in this information is to refine and modify the program, if needed, and to measure the value of the program over time. There will be two more surveys to complete: one at the end of the program and one six to eight months later.

Demographics/Background

In this section we would like to ask a few questions about you. The information you provide is completely confidential. We have not asked for your name or address, but to ensure that this information can be attached to information we collect at the end of this program we request that you write the last four digits of your Social Security number on the first page of this form (upper right corner).

1. What is your present age? _____
2. What is your occupation? _____
3. Indicate your gender (check one): Female Male
4. What is your race or ethnic identification? (check one)
 - 1. African American
 - 2. Asian / Pacific Islander
 - 3. American Indian / Alaskan Native
 - 4. Caucasian
 - 5. Hispanic / Latino
 - 6. Multiracial (Please specify): _____
5. What is the highest level of education you have completed? (check one)
 - 1. No high school

- 2. Some high school
- 3. High school graduate / GED
- 4. High school and technical school
- 5. Some college
- 6. College graduate (B.A. or B.S.)
- 7. Some graduate school
- 8. Graduate or professional degree

6. Have you ever attended a leadership training program before this one?

- Yes No

If yes, please list the name of the program and approximate date of your participation.

Name _____

Date _____

7. People have different ideas of just how involved they are in their community's problem solving process. Would you say that you are (check one):

- A person who makes community decisions?
- A person who is active, but not one of the decision makers?
- Just an ordinary person in the community?
- Not really a part of the community?

8. Over the past year or so, have you been personally involved in any community projects or issues?

- Yes No

If yes, please list two or three of the most recent projects or issues.

1. _____

2. _____

3. _____

Reasons for Attending LeadershipPlenty®

Below is a list of reasons individuals may have for participating in the LeadershipPlenty® program. Please indicate by checking the appropriate box how important each reason was in your decision to participate. 1 = Not important, 2 = Somewhat important, 3 = Important, 4 = Very Important

	1	2	3	4
I want to develop my leadership ability.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I want to get involved in community affairs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was asked to participate by a volunteer organization.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My employer sent me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I want to learn skills and build my professional credentials.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I see needs in my community that I want to help address.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If applicable, list the needs you want to address in your community.

Explain any other reason(s) for attending.

Of your reasons for attending, which one was the most important?

How did you find out about LeadershipPlenty®?

Leadership and Community

Below are several statements relating to leadership and community problem solving. Please read each statement and then ✓ the most appropriate level of agreement for each statement:

1 = Strongly Disagree, 2 = Disagree, 3 = Undecided, 4 = Agree, 5 = Strongly Agree

	1	2	3	4	5
I am able to recognize leadership skills in others.	<input type="checkbox"/>				
I recognize the relationship between getting involved and civic leadership.	<input type="checkbox"/>				
I am able to work with the leadership in my organization and/or greater community.	<input type="checkbox"/>				
I know how to approach community development problems.	<input type="checkbox"/>				
I am able to identify the stages of group development.	<input type="checkbox"/>				
I am able to guide discussions among diverse groups of people.	<input type="checkbox"/>				
I am able to lead productive meetings.	<input type="checkbox"/>				
I know how conflict and tension influence group work.	<input type="checkbox"/>				
I am able to manage conflict in group work.	<input type="checkbox"/>				
I know how partnerships influence community problem solving.	<input type="checkbox"/>				
I know how to plan and implement community change projects.	<input type="checkbox"/>				
I know the community action process.	<input type="checkbox"/>				
I know how to assess the value of group problem-solving efforts.	<input type="checkbox"/>				
I know how to share information with diverse audiences.	<input type="checkbox"/>				
I know the value of bringing citizens together to talk about issues.	<input type="checkbox"/>				
I know how to discuss race relations in a nonthreatening way.	<input type="checkbox"/>				

Participants: Please return the completed survey to your facilitator.

Facilitators: Please collect and mail the surveys, along with an evaluation cover sheet, to:

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